

RESOLUTION #23-32

RESOLUTION INCREASING ELECTED OFFICIAL COMPENSATION

WHEREAS, under the Village's current compensation practices, the Village President is provided base compensation of \$4,000 per year with additional compensation at a rate of \$15 per regular meeting attended and \$30 per special meeting attended; and

WHEREAS, this compensation practice has resulted in average total annual compensation to the Village President of \$4,500 - \$4,900; and

WHEREAS, under the Village's current compensation practices, Village Trustees are provided base compensation of \$3,000 per year with additional compensation at a rate of \$15 per regular meeting attended and \$30 per special meeting attended; and

WHEREAS, this compensation practice has resulted in average total annual compensation to Village Trustees of \$3,500; and

WHEREAS, the Village has found that compensating the President and Trustees partly on the basis of meetings attended imposes an administrative burden, as it requires tracking attendance at meetings and creates ambiguity when individuals attend only portions of meetings; and

WHEREAS, Village staff has determined that compensating the President and Trustees solely on annual base compensation will reduce the Village's administrative burden and eliminate the above-mentioned ambiguity; and

WHEREAS, Village staff has recommended that the Village compensate the Village President at the flat rate of \$7,000 per year; and

WHEREAS, Village staff has also recommended that the Village compensate Trustees at the flat rate of \$5,000 per year; and

WHEREAS, the Village of Jackson Board of Trustees has determined that these rates, which would take effect upon the beginning of the next terms of office, would equitably compensate the Village's President and Trustees.

NOW, THEREFORE, BE IT RESOLVED that the Village of Jackson Village Board does hereby approve the aforementioned compensation increases for the Village President and Village Trustees, effective July 1, 2025; and

FURTHER RESOLVED, that for the period beginning January 1, 2024 and ending July 1, 2025, the Village will compensate the Village President and Village Trustees at the

flat rates of \$4,900 per year and \$3,500 per year, respectively, representing no change in the amount of compensation but only a change in the mechanics of compensation.

Introduced by: Pres. Heckendorf

Seconded by: Tr. Kruepke

Vote: 5 Ayes 2 Nays

Passed and Approved: 12/12/2023

Attest: 
Anastasia Gonstead – Village Clerk


Brian Heckendorf – Village President

Proof of Posting:

I, the undersigned, certify that I posted this Resolution on bulletin boards at the Village Hall, Post Office, and one other location in the Village.


Village Official

12/13/2023
Date